

## Career Advice: Four Veterans on How to be Successful



**Allen June, Ph.D., SPHR**  
Human Resource Site Leader  
BASF Freeport, TX

Dr. Allen June is the site Human Resource Leader for BASF's Freeport Texas operations. He began his work in human resources in 1995 and continues in this field today.

Earning his Ph.D. in Industrial/Organization Psychology from Northcentral University in 2009, Dr. June has applied his research from his dissertation entitled "Examining Self-Disclosure of Workers through the Exit Interview Process" toward improving the exit processes from organizations he supports. Today, however, his work focuses more on attraction and retention rather than on exiting an organization.

A former Air Force pilot and veteran, Dr. June's career began in 1976 following his graduation from Baylor University's ROTC program and his selection to attend the U.S. Air Force Undergraduate Pilot Training program. Having served as a senior pilot in multiple weapon systems, Dr. June's military background helps foster strong dialogue between himself and veteran candidates in the job market today.

What advice would you share with veterans in the workforce on how to get promoted? What can veterans do to demonstrate their leadership and show that they have transferrable skills that bring strong value to the workplace?

- Focus on learning everything you can about your current job and become an expert in that job.
- Don't get sidetracked trying to learn "your boss' job" (unless he/she asks you to). I often see employees lose sight of the role they are in as they reach for their next promotion.

- Don't abandon your military bearing because you no longer wear the uniform. The same attributes that made you a great soldier will also make you a great employee.
- We were trained to "step up" when battlefield situations demand it. Be prepared to step up in your civilian role, and volunteer to lead when your supervisor asks for volunteers
- Exhibit leadership by being actively involved with your team. Don't be the lone ranger. Engage and help your team members stay engaged. We depended upon our teams, squads, crews and support personnel to successfully complete each mission. Do the same in your new role.

What advice do you have for veteran employees who are asked to relocate?

- Consider each move carefully. Think of these opportunities as another TDY (Temporary Duty Assignment) or PCS (Permanent change of station).
- Each move presents us with a new opportunity to be successful.
- But don't neglect your most important support organization — your family. Don't accept a move or a new role that will enhance your career at the expense of your family. Keep your priorities straight. Your family will be with you a lot longer than any one job will be. Don't allow your family to become a casualty of your new civilian career.



**Kirsten Meskill**  
Director, Corporate Security  
BASF Corporation

In her role at BASF, Kirsten Meskill serves as the internal and external focal point for expertise in matters related to physical security standards

and relevant regulatory compliance requirements, personnel and travel security, information protection, distribution network security, criminal syndicate activity and related investigations. Prior to BASF, Kirsten was the chief security officer (CSO) at Kraft Foods and later Mondelez International. In these roles, she developed and implemented strategic risk management initiatives designed to protect company employees, products, brands and operations.

Kirsten graduated from Fordham University and was commissioned in the U.S. Army serving fourteen years combined active and reserve duty.

What advice do you have for high potential women veterans in the workforce? How do they demonstrate their leadership skills in the industry or corporate environment?

- I think the hardest part for any military veteran entering or working in the corporate environment is translating his or her military experience into jargon that is relevant and understandable to civilian peers.

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### SBE OUTREACH SERVICES

With 1.5 million businesses in our database, SBE is California's #1 source for diversity outreach.

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#### Contact Info:

795 Folsom Street, 1st Flr, Room 1124  
San Francisco, CA 94107  
Email: [sbe@sbeinc.com](mailto:sbe@sbeinc.com)  
Website: [www.sbeinc.com](http://www.sbeinc.com)  
Phone: (415) 778-6250, (800) 800-8534  
Fax: (415) 778-6255

Publisher of  
Small Business Exchange  
weekly newspaper



# California Sub-Bid Request Ads

## American Pavement Systems, Inc.

1012 11th Street #1000, Modesto, CA 95354  
Phone: 209-522-2277 • FAX: 209-408-0427  
CA License # 943792

An Equal Opportunity Affirmative Action Employer

### REQUESTING BIDS FROM DBE/MBE/WBE/SBE/ LBE/DVBE/OBE Subcontractors and Vendors

Project: 2018 Asphalt Rubber Cape Seal Project,  
Contra Costa County, CA

Reference #: 0672-6U2164-18

Owner: County of Contra Costa, Public Works, CA

Bid date: March 6, 2018 @ 2:00 pm

Quotes must be submitted via fax or email to American Pavement Systems, Inc. prior to March 5th by 5:00 pm for consideration. Please include any Certification documents you may have when submitting bids/quotes.

American Pavement Systems, Inc., is bidding this project as a Prime Contractor, and is requesting bids from the following trades and suppliers in any of the DBE categories listed above:

Lead Compliance Plan, Traffic Control, Portable Changeable Message Signs, Sweeping, Clearing and Grubbing, Trucking (Haul Slurry Aggregate to Stockpile), Trucking (Transfers with Chip Bars), Asphaltic Emulsion, Slurry Aggregate, Chip Seal Screenings, PG 64-16 Asphalt, Trucking (Tankers hauling Asphalt and/or Emulsion), Adjusting of Monuments, Striping and Marker Removal and Installation.

#### Bid documents can be viewed at or obtained from:

County of Contra Costa by calling (925) 313-2338 or online at [www.cccounty.us/pwprojects](http://www.cccounty.us/pwprojects), or contact David Pimley at American Pavement Systems at 209-275-7031 or email [dpimley@americanpavementsystems.com](mailto:dpimley@americanpavementsystems.com) to make an appointment for viewing or for assistance.

American Pavement Systems, Inc. (APS) is signatory to Operating Engineers and Laborers Unions; and will assist with obtaining bonds, line of credit and/or insurance if requested. Please contact David Pimley at 209-275-7031 or email [dpimley@americanpavementsystems.com](mailto:dpimley@americanpavementsystems.com). APS intends to work cooperatively with all qualified responders for this project. Quantities of work can be broken down into economically feasible units and delivery schedules can be accommodated to facilitate maximum participation. Quotations must be valid for the same duration as specified by Owner for contract award.

We are requesting bid quotations from all Subcontractors and Suppliers and DVBE Subcontract/Supplier for the following

**San Francisco Unified School District  
John O'Connell School of Technology  
Window Shade Replacement Project  
#12033**

**Bid Date: February 22, 2018 @ 2:00PM**

PLEASE EMAIL YOUR BID PROPOSAL  
AT LEAST 2 DAYS PRIOR THE BID  
OPENING THANK YOU.

#### Reilly Construction, INC.

167 Delano St. San Francisco, CA 94112  
Estimator: Brian Reilly  
Tel: 415-317-3603  
Email: [breilly33@aol.com](mailto:breilly33@aol.com)

We Are An Equal Opportunity Employer



**BROSAMER & WALL, INC.**

An Equal Opportunity Employer is requesting quotations from all qualified DBE Professional services, sub-contractors, material suppliers and trucking for the following project:

Contract No. 04-2640N4  
Construct HOV Lanes

FOR CONSTRUCTION ON STATE HIGHWAY IN MARIN AND SONOMA COUNTIES IN AND NEAR PETALUMA FROM 0.6 MILE SOUTH OF SAN ANTONIO CREEK BRIDGE TO 0.3 MILE SOUTH OF EAST WASHINGTON STREET OVER CROSSING

Bid Closing Date: February 28, 2018 @ 2:00 PM

DBE GOAL: 12%

#### CONTACT:

Robert Rosas  
Brosamer & Wall Inc.  
1777 Oakland Blvd, Suite 300 • Walnut Creek, California 94596  
PH: 925-932-7900 • FAX: 925-279-2269

#### PROJECT SCOPE:

We are requesting bids for the following trades and/or material suppliers:

Brosamer & Wall Inc., is requesting quotes from all qualified subcontractors and suppliers including certified DBE firms for all items of work type, including but not limited to:

- ASPHALT PAVING
- CAST IN DRILLED HOLE (CIDH)
- CLEAR & GRUB
- COLD PLANE
- CONCRETE BARRIER
- CONCRETE MATERIALS – CURE, DOWELS, ETC
- CONSTRUCTION AREA SIGNS
- EARTHWORK/GRADING/ROADWAY EXCAVATION
- DEMOLITION
- ELECTRICAL
- EROSION CONTROL – PERMANENT AND TEMPORARY
- FENCE
- GRINDING (COLD MILL)
- LANDSCAPING
- METAL BEAM GUARD RAIL (MBGR),
- MINOR CONCRETE
- REBAR
- ROADSIDE SIGNS
- SHOTCRETE
- STORM DRAIN UNDERGROUND
- STREET SWEEPING
- STRIPING
- STRUCTURE CONCRETE
- SWPPP/WPC
- TRAFFIC CONTROL
- AGGREGATES SUPPLY
- TRUCKING
- WATER TRUCK
- WATER DIVERSION

For the complete list of the Actual Project Bid Items go to:  
<http://www.dot.ca.gov/des/oe/weekly-ads/oe-biditems.php?q=04-4G8504>

**Requirements:** Brosamer & Wall, Inc. will work with interested subcontractors/suppliers to identify opportunities to break down items into economically feasible packages to facilitate DBE Participation. Brosamer & Wall, Inc. is a union signatory contractor. Subcontractors must possess a current contractor's license, insurance coverage and worker's compensation for the entire length of the contract.

All subcontractors will be required to sign our standard Subcontract Agreement. 100% payment and performance bonds may be required. If you have any questions regarding this project or need assistance in obtaining/waiving insurance, bonding, equipment, materials and/or supplies please call or email Robert Rosas contact information below.

Plans and specifications can be viewed at our office located at 1777 Oakland Blvd Suite 300, Walnut Creek, Ca. 94596 or at no cost from Caltrans website. B&W will also make plans electronically please email [rrosas@brosamerwall.com](mailto:rrosas@brosamerwall.com) for free online link. Brosamer & Wall INC., intends to work cooperatively with all qualified firms seeking work on this project. If you are interested in submitting a subcontractor bid for this project, you may contact Robert Rosas Chief Estimator at 925-932-7900 or fax us your quote at 925-279-2269. PLEASE SUBMIT A COPY OF YOUR CURRENT DBE CERTIFICATION WITH YOUR BID. Subcontractors, Dealers/Suppliers and Brokers please provide your designation code to us on or before the bid date. B&W, INC., IS AN EQUAL OPPORTUNITY EMPLOYER.



**Project Name: 1990 Folsom Design-Build DIV 11, 21, 22, 31 & 48**

**Location: San Francisco, California**

**Bid Date: March 12, 2018 @ 2:00PM**

**Pre-Bid Conference: February 22, 2018 @ 1:00PM**

Nibbi Brothers has been selected as the General Contractor for the 1990 Folsom Street project in San Francisco. We are in receipt of the 50% DD set and are currently requesting bid proposals from qualified subcontractors including those certified with the San Francisco Contract Monitoring Department (CMD) as local business enterprises (LBE's) for Design Build Exterior Building Maintenance, Fire Suppression, Solar Hot Water Soil Improvement and Photovoltaic Panels. The project is a new eight story mixed use building will provide commercial arts oriented PDR space, childcare space, and residential services on the first floor. Above floors consist of seven stories of family housing within the main building and 3 stories of townhomes above a concrete podium. Outdoor spaces are provided on the ground, second floor podium, eighth floor and roof. Bids are due Monday, March 12 @ 2:00p.m.

TO OBTAIN BID DOCUMENTS PLEASE CONTACT KRISTINA KAZAKOFF,  
PRECON & ESTIMATING COORDINATOR VIA EMAIL, [KRISTINAK@NIBBI.COM](mailto:KRISTINAK@NIBBI.COM).

FOR SPECIFIC QUESTIONS REGARDING THIS PROJECT,  
PLEASE EMAIL NOE VALENZUELA, [NOEV@NIBBI.COM](mailto:NOEV@NIBBI.COM).



# California Sub-Bid Request Ads



**O.C. Jones & Sons, Inc.**  
 1520 Fourth Street • Berkeley, CA 94710 • Phone: 510-526-3424 • FAX: 510-526-0990  
 Contact: Jean Sicard  
 An Equal Opportunity Employer

REQUEST FOR DBE  
 SUBCONTRACTORS AND SUPPLIERS FOR:  
**Construct HOV Lanes**  
**Hwy 101 Marin & Sonoma Counties**  
**Caltrans #04-2640N4**  
**BID DATE: February 28, 2018 @ 2:00 PM**

We are soliciting quotes for (including but not limited to): Trucking, Lead Compliance Plan, Develop Water Supply, Construction Area Signs, Traffic Control System, Portable Changeable Message Sign, Temporary Creek Diversion System, SWPPP, Rain Event Action Plan, Storm Water Sampling & Analysis, Sweeping, Water Quality Sampling, Analysis and Monitoring, ADL Burial Location Report, Treated Wood Waste, Noise Monitoring, Clearing & Grubbing, Erosion Control, Roadway Excavation (Type Y-I Aerially Deposited Lead), Structure Excavation, Structure Backfill, Concrete Backfill, Lean Concrete Backfill, Planting & Irrigation, Lean Concrete Base, Data Core, AC Dike, Tack Coat, Cold Plane AC, CIDH Concrete Pile, Minor Concrete, Fractured Rib Texture, Precast Concrete Lagging, Soldier Pile Wall, Soil Nail Wal, Concrete Retaining Walls, Precast Box Culvert, Bar Reinforcing Steel, Structural Shotcrete, Clean and Paint Steel Soldier Piling, Underground, Adjust Utilities, Rock Slope Protection, Misc. Iron & Steel, Prepare & Paint Concrete, Fencing, Pavement Marker, Object Marker, Roadside Signs, Sign Structures, Midwest Guardrail System, Double Thrie Beam Barrier, Transition Railing, Crash Cushion, Concrete Barrier, Striping & Marking, Electrical and Construction Materials.

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at our office or through the Caltrans Website at [www.dot.ca.gov/hq/esc/oe/weekly\\_ads/index.php](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/index.php).

## PARSONS

Parsons, as a Prime Contractor, is seeking subcontractor and supplier quotes from Local Business Enterprise (LBE) firms, and qualified Disadvantaged Business Enterprise (DBE) firms, including certified SBE, MBE, WBE companies, for the following project:

**Project Name: Junita Millender-McDonald CRWRP Phase II Expansion Project**

**Project Owner: West Basin Municipal District**  
**Bid Date: March 15, 2018 @ 2:00 pm**

**Project location:**  
**21029 S. Wilmington Ave., Carson, CA**

FOR ACCESS TO PROJECT BIDDING INFORMATION, PLEASE SEND AN EMAIL TO [ESTIMATING@PARSONS.COM](mailto:ESTIMATING@PARSONS.COM) WITH YOUR COMPANY CONTACT INFORMATION

**Scopes of work, services and equipment requested include, but are not limited to:**

Aggregates, Asphalt Paving, Cathodic Protection, CIP Concrete, Concrete Pumping, Conveying Systems, Cranes, Dewatering, Doors & Windows, Earthwork, Electrical, Erosion Control, Ext. Improvements, Fences & Gates, Finishes, FRP Tanks, Geotextiles, Joint Sealants, Masonry, Mechanical, Membrane Roofing, Metals, Metal Decking, Metal Bldg. Specialties, Painting, Piping, Precast Concrete, Ready Mix Supply, Rebar, Roofing Insulation, Shoring, Soil Stabilization, Thermal & Moisture Protection, Utilities, Valves, Water/ WW Equipment, Waterproofing, Woods, Plastics & Composites

For questions or assistance with project plans and specifications, bonding, insurance, and lines of credit, please contact Victoria Shirley at [estimating@parsons.com](mailto:estimating@parsons.com)

**Please send quotes and required forms in advance of the bid or by March 15, 2018 @ 2pm to [estimating@parsons.com](mailto:estimating@parsons.com) or fax to (626) 440-2110.**

DBE Subs and Suppliers are **strongly** encouraged to participate and partner with other DBE firms.

**Parsons**  
 100 W. Walnut Street, Pasadena, CA 91124  
 Phone: (626) 440-6235  
 Parsons, is an Equal Opportunity Employer



## Pine Haven, Wyoming Sub-Bid Request Ad

Sub Bids Requested from DBE Subcontractors and Suppliers for:

**Project – Town of Pine Haven 3**  
**Well Drilling January 2018 – WWDC Level III Project -**  
**Location: Pine Haven, Wyoming**  
**Bid Due February 27th, 2018, 3:00pm**

DBEs include minority business enterprises (MBEs) and women's business enterprises (WBEs). MBEs and WBEs must be certified as such in order to participate as a DBE. Certification can be through the Wyoming Department of Transportation (WYDOT) under its DBE program, through the Small Business Administration (SBA) under its 8(a) Business Development Program or its Small Disadvantaged Business (SDB) Program, or through other valid government or private organizations.

Seeking: Dirt/Site Work, Grading, Disposal Trash and Cuttings, Traffic Control, Temporary Restrooms, Fluid Hauling, Geophysical Logging, Cementing, Caisson Drilling, Site Restoration and seeding  
 Davis Bacon Wage Rates Apply

**Hydro Resources**  
 13027 County Road 18, Unit C • Fort Lupton, CO 80621  
 Phone: 303-857-7540 • Fax: 303-857-3826  
 Contact: Jasen Decker  
 Email: [jdecker@hydroresources.com](mailto:jdecker@hydroresources.com)

**CAHILL/HERCULES**  
 requests bids from Certified SBE Subcontractors and Suppliers for the following **DESIGN-BUILD TRADES:**

HVAC / Electrical / Plumbing / Fire Sprinkler / Solar Hot Water / Exterior Building Maintenance  
**CANDLESTICK POINT BLOCK 11A - DESIGN BUILD BID**

**Harney Way at Candlestick Point Drive, San Francisco CA**

This is an OCII project with construction workforce and prevailing wage requirements.

**BID DATE: 3/15/18 @ 2 PM**  
 Voluntary Pre-bid Meeting:  
 2/28/18 @ 10AM, Cahill's Office  
 425 California St., Suite 2200  
 San Francisco, CA 94104

**BID DOCUMENTS:** Please contact Colby for access to documents on BuildingConnected.

**CAHILL CONTRACTORS, LLC**  
 Colby Smith at [estimating@cahill-sf.com](mailto:estimating@cahill-sf.com)  
 (415) 677-0611





# California Sub-Bid Request Ads

## DBE SUBCONTRACTORS/SUPPLIER BIDS/PROPOSALS REQUESTED

PURPLE LINE EXTENSION PROJECT, SECTION 3 – DESIGN/BUILD  
RFQ/RFP CONTRACT NO. C40403C1151, LOS ANGELES, CA

**BID/PROPOSAL SUBMITTAL DATE TO LACMTA: February 28, 2018 @ 2:00 PM**

**OWNER: LOS ANGELES COUNTY METROPOLITAN TRANSPORTATION AUTHORITY (LACMTA)**

**PERFORMANCE/PAYMENT/SUPPLY BOND MAY BE REQUIRED**

**THIS ADVERTISEMENT IS IN RESPONSE TO LACMTA'S DBE PROGRAM.**

**FRONTIER-KEMPER/TUTOR PERINI, JOINT VENTURE (FKTPJV) AND LEAD DESIGN FIRM, STV INCORPORATED, INTENDS TO CONDUCT ITSELF IN "GOOD FAITH" WITH DBE FIRMS REGARDING PARTICIPATION ON THIS PROJECT.**

**DRAWINGS AND SPECS CAN BE REVIEWED IN OUR OFFICE MONDAY THROUGH FRIDAY, 8:00 AM TO 5:00 PM. QUOTES ARE REQUIRED BY CLOSE OF BUSINESS FEBRUARY 21, 2018, SO THAT ALL BIDS/PROPOSALS CAN BE FAIRLY EVALUATED. PLEASE SUBMIT BIDS/PROPOSALS FOR THE FOLLOWING WORK (BUT NOT LIMITED TO):**

Administrative Services, Aggregate Suppliers, Asphalt Paving and Aggregate Base, Asphalt/Concrete Crushing, Building & Surface Demolition, Camera Sewer Inspection, Cleaning/Janitorial Services, Compensation, Grouting/Ground Treatment, Concrete Barrier, Concrete Coring, Concrete Flatwork, Concrete Formwork and Supply Concrete Placing, Concrete Pumping, Construction Area Signs, Contaminated Soil Handling, Dewatering, Electrical, Commodities, Electrical Contractors, Electrical Equipment, Erosion Control, Fabricated Steel Tunnel Liners, Fencing – Chain link, Fencing – Wood, Fuel/Oil/and Grease, Hazardous Material Removal, Instrumentation/Settlement Monitoring, Landscaping, Lead and Asbestos Abatement, Manhole Covers/Grating, Metal Fabrication, Minor Concrete/Structures, Noise/Vibration Monitoring, Pavement Marking, Photography, Public Relations, QA/QC, Testing, Ready Mix Concrete Supply, Rebar/GFRP Furnish & Install, Roadway/Parking Lot Striping, Secant Pile Headwalls & Shaft, Security Services, Precast Concrete Tunnel Liners – Furnish, Shotcrete Materials, Signage, Survey, SWPPP Plan Preparation, SWPPP Implementation, Temporary Construction Materials, Temporary Utilities, Portable Toilets/Service, Traffic Control, Traffic Signals, Trailers/Field Offices, Trucking/Hauling, Underground Utilities – Furnish Materials, Utilities–Relocation of Existing (Sewer, Water, Storm Drain), Utility Location/Mapping Water Treatment, Waterproofing, Water top, Webcam Services, WF Soldier Piles/Round Pipe Struts – Furnish, Wheel Wash.

**ALL DBE FIRMS MUST BE CERTIFIED UNDER THE CALIFORNIA UNIFIED CERTIFICATION PROGRAM (CUCP) BY THE BID/PROPOSAL DUE DATE AND MUST PROVIDE OUR OFFICE WITH A COPY OF THEIR DBE CERTIFICATION LETTER TO INCLUDE WITH OUR BID/PROPOSAL.**

**CONTACT: Frontier Kemper Purple Line 3 Estimating Team**

**FRONTIER-KEMPER/TUTOR PERINI, JOINT VENTURE**

**15900 OLDEN STREET, SYLMAR, CA 91342**

**PHONE 818/362-2062 FAX 818/833-4289**

**AN EQUAL OPPORTUNITY EMPLOYER**



## REQUEST FOR QUALIFICATIONS & BIDS SOMA HOTEL

100 Channel Street, San Francisco, CA

**Bid Due Date 3/21/2018 @ 2:00 PM**

**PreBid Meeting - February 21, 2018 at 10:00AM /  
Mission Creek Pavilion, 290 Channel Street**

Hathaway Dinwiddie has been selected as the General Contractor for the SOMA Hotel project, a new 17-story building with 250 hotel guest rooms, meeting rooms, lobby and restaurant café at ground floor, rooftop community space with bar and hotel support facilities. The structure comprises a 3-story podium structure containing public and back of house spaces and a 14-story tower structure containing guest rooms and suites.

The Office of Community Investment and Infrastructure (OCII) has established a subcontracting and supplier participation goal for this project at 50% with first consideration for San Francisco-based LBEs, MBEs, WBEs and SBEs. We are currently requesting qualifications/bids for the following trades:

Architectural Millwork • Wall Paneling & SS Countertops • Interior Glazing • Tile • Acoustical Ceilings & Specialty Ceilings • Flooring • Painting • Misc. Specialties (Partitions, Accessories, Lockers, Corner Guards, FRP, FEC's) • Food Service Equipment • Data & Communications • Audio Visual • Security/Access Control

Bid documents will be provided to subcontractors that have been prequalified per Hathaway Dinwiddie's standards. To prequalify, please visit [www.hdcco.com/contact/subcontractors/](http://www.hdcco.com/contact/subcontractors/).

For additional project information, email Project Manager, Alex Ojeda ([ojedaa@hdcco.com](mailto:ojedaa@hdcco.com)) and Preconstruction Manager, Sam Mesikepp ([mesikepps@hdcco.com](mailto:mesikepps@hdcco.com)). For questions regarding subcontracting goals, email Workforce Diversity Administrator, Leticia Avalos ([avalosl@hdcco.com](mailto:avalosl@hdcco.com)).

## HATHAWAY DINWIDDIE CONSTRUCTION COMPANY

275 Battery Street, Suite 300

San Francisco CA 94111

Phone 415-986-2718 • Fax 415-956-5669

An Equal Opportunity Employer



## Proven Management, Inc.

225 3rd Street, Oakland, CA 94607

Phone: 510-671-0000 • Fax: 510-671-1000

Requests proposals/quotes from all qualified and certified Disadvantaged Business Enterprises (DBE) subcontractors, suppliers, and truckers for the following project:

### WOODWARD ISLAND BRIDGE PROJECT (FERRY RAMP REPLACEMENT)

Near Woodward Island @ Woodward Island Ferry Ramps,  
San Joaquin County

Across Middle River (Bridge No. 29C-415)

Federal Aid Project No. BRNBIF-5929(154)

**Bids: March 1, 2018 @ 1:30 pm**

**SUBCONTRACTING GOAL – DBE – 8%**

Selective demo; traffic control system; construction area signs; SWPPP; temp fiber roll; biofiltration swale; temp silt fence; hydro-acoustic monitoring; temp wildlife exclusion fence; cold plane asphalt concrete pavement; clearing/grubbing; roadway & structure (bridge) excavation; hydroseeding; erosion control; hot mix asphalt dike; cast-in-steel shell concrete piling; prestressing precast girder; concrete; precast, prestressed concrete box girder; PTFE spherical bearing; epoxy coated rebar; structural steel (bridge); misc metals; cable railing; pavement markings; navigation light system

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested DBE certified suppliers & subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested DBE certified suppliers, subcontractors, truckers. PMI is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements. PMI will provide assistance in obtaining necessary bonding, insurance, equipment, supplies, materials or other related services. 100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please contact Ben Pearce at [ben@provenmanagement.com](mailto:ben@provenmanagement.com) PMI is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements.

**We are an Equal Opportunity Employer**



## Proven Management, Inc.

225 3rd Street, Oakland, CA 94607

Phone: 510-671-0000 • Fax: 510-671-1000

PMI is requesting proposals/quotes from all qualified & certified Local Business Enterprises (LBE) subcontractors, material suppliers, and truckers for the following project:

### MUNI METRO SYSTEM, KING SUBSTATION UPGRADE

SFMTA Contract No. 1304

**Bids: 03/07/2018 @ 3 pm**

**30% LBE Participation Goal**

Sitework; Demolition; Temporary Erosion & Sediments Controls; Pavement Cutting, Trench Excavation & Support Work, Backfilling & Compaction; Pavement Cutting & Excavation; Excavation & Fill; Asphalt Paving; Concrete Paving; Aggregate Base Courses; Sanitary Sewerage Utilities; Concrete Forming & Accessories; Concrete Rebar; CIP Concrete; Grouting; Brick Masonry; Structural Metal Framing; Modified Bituminous Membrane Roofing; Sheet Metal Flashing & Trim; Hollow Metals Doors/Frames; Overhead Coiling Doors; Painting; Fire Extinguishers; Toilet & Bath Accessories; Clean Agent Fire Suppression System; Mechanical, Plumbing; Electrical, Fire Alarm & Security Panels; Overhead Contact System (OCS); Traction Power SCADA System; Removal of Existing Substation Equipment.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested LBE certified suppliers, subcontractors, and truckers. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested LBE firms. PMI is signatory to the Operating Engineers, Carpenters & Laborers Collective Bargaining Agreements.

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call.

**We are an Equal Opportunity Employer**

## McGuire and Hester

9009 Railroad Avenue • Oakland, CA 94603

Phone: (510) 632-7676 • Fax: (510) 562-5209

Contact: Kevin Exberger

Sub Bids Requested From Qualified DBE Subcontractors & Suppliers for  
**City of Oakland - 7th Street West Oakland Transit Village Phase II Streetscape Project**  
Project # 1001035

**Bid Date: 3/1/18 @ 2:00 PM**

**McGuire and Hester is seeking qualified subcontractors in the following trades:**

SWPPP, Trucking, Grinding, Electrical, and Striping.

We will pay up to and including two percent (2%) of your bonding cost. Certification assistance is available, as well as viewing plans and specs.

**An Equal Opportunity Employer**

# Career Advice: Four Veterans on How to be Successful

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- This is a well-known challenge and now there are many resources available to veterans seeking to make that transition. Seek out other veteran peers to see how they might have translated their résumés to your company's lingo.
- Remember, the onus is on the veteran to help their corporate supervisors, peers or future employers understand their military experience. It requires creativity, patience and strong communication skills to bridge this gap.
- Military careers, particularly those in recent years, have helped veterans develop valuable competencies more so perhaps than their corporate peers. For example, lengthy and numerous deployments have honed adaptability and flexibility competencies and the ability to deal with ambiguity. Working and living side-by-side with Americans from all over the U.S. and its territories, but also military from other countries in joint operations, give our veterans a unique ability to work in diverse environments unlike any other. These competencies build on top of the "core" leadership abilities military veterans are known for — decision ability and quality, confidence, organization and responsibility, and mission accomplishment to name a few.
- Military veterans should also not lose sight of their people-focus and commitment to safety.

What advice would you give to someone who is new to a company on how to adapt to the company culture?

- In a corporate environment, not everyone is working toward the same mission or objective.
- Make a deliberate effort to build business knowledge and savvy. Attend any and all training designed to help employees understand the business. Talk to business leaders. Focus on understanding 1) business objectives and why, 2) how the business evaluates its success and 3) the supply chain.
- Make time to build a network. Just like in the military, there are formal and informal channels for getting things done. Figuring out who key stakeholders are that will help you accomplish your job and getting to know them and helping them understand what you are trying to get done will set the foundation of your informal network.
- Just as in the military, get out of the office. Visit sites and operations — travel. Ask questions and listen.



**Kelley Smith**  
Learning and Development Coordinator  
BASF Freeport, TX

Kelley Smith has been at BASF for over 20 years. He is the leader of Freeport's Veterans' Employee Team (VET) and was in the Army Reserves during Desert Shield and Desert Storm.

**Why should veterans join an employee resource group? What advantages do they gain?**

My father once told me that "everybody needs help sometimes." That's what BASF strives to do. An Employee Resource Group (ERG) is a group of like-minded individuals working toward common goals.

In the case of the Veterans' Employee Team (VET), it is to attract, develop and retain veterans for employment at BASF.

- We attract by participating in community events (job fairs, Veteran's Day parade, college forums).
- We develop by being both friends and mentors for BASF employees and at the Brazoria County Veterans Court.
- We retain by being active in programs that affect BASF employees (Brazoria County Veterans Court, fund raisers, starting other VET chapters, advice on Facebook).

My father was right, and on a personal level the VET has helped me too. I'm now able to delegate more, and from what I hear, my public speaking has improved tremendously. It's a good feeling when someone that asked you for advice at a job fair becomes a BASF employee. This goes to show that not only can new hires benefit from an ERG, but seasoned employees as well.



**Jim Blair**  
Process Architecture — Transport and Non  
Conformance Management Process Strategy  
BASF Corporation

Jim Blair is a chemical engineer from Vanderbilt and has an MBA from Northwestern's Kellogg School. He served in the U.S. Marine Corps as a supply officer for six years, four years active and two years in the Reserves. He's been with BASF for over 28 years in various supply chain roles in the U.S., Canada and Germany.

What advice would you give to a veteran employee who is new to a company on how to adapt to the culture quickly? What special challenges might this present to a veteran who is new to a civilian role?

My advice for incoming veterans would be broken down into two parts — first, realize the strengths you bring and what value you'll add directly from your military experience — such as:

- The adaptability, flexibility, and ability to innovate under high pressure situations requiring a focus on solving problems
- A can do attitude focusing on teamwork and service
- Leadership and decision making

And second, you also have to realize that you'll be going into a very different world — focused on making profit. You'll probably be surprised at some of the lack of discipline (when compared to the military world), and the "language" will be very different. So don't use the military lingo you're used to. Realize that some of your new colleagues might be a little nervous concerning some of the myths surrounding PTSD and military population — and not realize the rates are similar in the civilian population.

Finally — get yourself a mentor or a buddy and join the Veterans Employee Resource Group if the company has one. Most companies offer this formally or informally — take advantage of it. And then — focus on driving results!

SOURCE: <http://www.diversityinc.com>



# California Sub-Bid Request Ads



Requests quotes from qualified and certified DBE Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

Signs, Erosion Control, Fencing, Landscape, Trucking, Rip Rap, Guardrail, Traffic Control, Treated Wood Waste, Rebar, Steel Pipe Arch, Corrugated Steel Pipe

## FOR CONSTRUCTION ON STATE HIGHWAY IN NEAR LUDLOW FROM 0.3 MILES EAST OF CRUCERO ROAD TO 0.4 MILE WEST OF BADGER WASH

In District 08 On Route 40

Contract No. 08-0R1604 Federal-Aid Project ACHSIM-040-1(084)E

DBE Goal 13%

**BID DATE: February 28, 2018 @ 2:00 p.m.**

Sub & Vendor Scopes and Bids Due Prior

### Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Jerry Pabbruwee

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: [estimating@sukut.com](mailto:estimating@sukut.com)

Plans/specs are available for viewing at our office by appointment, via Sukut's FTP site, or may be obtained from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut Construction will assist Qualified Subcontractors in obtaining bonds, insurance, and/or lines of credit. Please contact Sukut for assistance in responding to this solicitation. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukut Construction, LLC  
An Equal Opportunity Employer

### PROJECT: RTE 40 – LUDLOW – CRUCERO ROAD TO BADGER WASH – REGRADE MEDIAN CROSS SLOPES – SAN BERNARDINO COUNTY - CALTRANS CONTRACT # 08-0R1604

**\*\*THIS PROJECT HAS A 13 % DBE GOAL\*\***

**BID DATE: FEBRUARY 21ST, 2018 • BID TIME: 2:00 P.M.**

Coffman Specialties, Inc. (CSI) is requesting quotes from all qualified subcontractors and suppliers especially certified DBE firms for the following items of work, including but not limited to:

- |  |                                     |
|--|-------------------------------------|
| • TRUCKING                             | • REBAR                             |
| • EQUIPMENT RENTAL                     | • CONCRETE                          |
| • LEAD COMPLIANCE PLAN                 | • MINOR CONCRETE                    |
| • CONSTRUCTION AREA SIGNS              | • BIOLOGIST                         |
| • ROADSIDE SIGNS                       | • CLEAR & GRUB                      |
| • TRAFFIC CONTROL                      | • LANDSCAPING                       |
| • WATER TRUCK                          | • ROCK SLOPE PROTECTION             |
| • EARTHWORK/GRADING/ROADWAY EXCAVATION | • STORM DRAIN UNDERGROUND           |
| • EROSION CONTROL                      | • SWPPP/WPC                         |
| • METAL BEAM GUARD RAIL (MBGR)         | • AGGREGATE SUPPLY – AGGREGATE BASE |
| • STREET SWEEPING                      | • SURVEY/QC                         |

Coffman Specialties, Inc. is signatory to Operating Engineers, Laborers, Teamsters, Cement Masons and Carpenters unions. Quotations must be valid for the same duration as specified by the Owner for contract award. Insurance and 100% Payment & Performance Bonds will be required, and will pay up to 1.5% for the cost of the bond. Waiver of Subrogation will be required. We will provide assistance/advice with obtaining Bonds/Insurance/Credit/Equipment. Subcontractors must provide contractor's license number and Department of Industrial Relations (DIR) registration number with their quote. Plans and specs are available at no cost to interested DBE firms from the CALTRANS WEBSITE using the Project ID # 08-0R1604 and/or our San Diego Office. We are an EOE & seriously intend to negotiate with qualified firms.

\*\*Please send quotes via email to [estimating@coffmanspecialties.com](mailto:estimating@coffmanspecialties.com) or via fax to (858) 586-0164

If you have any questions or need further information, please contact Marty Keane @ (858) 536-3100 or email [estimating@coffmanspecialties.com](mailto:estimating@coffmanspecialties.com)



9685 Via Excelencia, Ste 200 • San Diego, CA 92126

Phone: (858) 536-3100 • Bid Fax: (858) 586-0164 • e-mail inquiries to: [estimating@coffmanspecialties.com](mailto:estimating@coffmanspecialties.com)



### INVITATION TO PREQUALIFY FOR CALIFORNIA STATE UNIVERSITY, LONG BEACH TOCA 004 PROJECTS

#### DUE DATE FOR PREQUALIFICATIONS

Requesting completed prequalification forms from Subcontractors by Friday February 16, 2018

**OUTREACH GOALS: 8% DVBE Requirement, 30% SBE Goal**

#### PROJECT INFORMATION AND DESCRIPTION: CSULB TOCA – ANTICIPATED PROJECTS:

\$20 million dollars' worth of Multiple Tenant Improvement, Deferred Maintenance, Site Improvement & other Misc. projects.

- Central Chiller Plant upgrade
- MSX-DESN and TA Dust Collector Replacement
- Fine Arts 3 Dust Collector Replacement
- MIC HVAC Upgrade
- Soroptomist House Demo & Removal / New Sustainability Living Center
- MSX Parking Lot refurbishment
- MSX – Campus Wide ADA Upgrade project
- DC Studio/Lab HVAC upgrades
- MSX Parking Structure Security Cameras
- Multiple other undefined projects

#### Trades

CSI Divisions 1 thru 32 Including but not limited to: Surveying, Electrical, HVAC, Plumbing Underground Utilities, Roofing, Concrete, A.C. Paving, Misc. Metals, Wheelchair Lifts, Toilet Partitions, Theatre Seating, Signage, Floor Covering, Landscape & Irrigation, Fire Sprinklers, Sheet Metal, Glass & Glazing, Striping, Framing & Drywall, Painting, Masonry, Doors, Waterproofing, Pavers, Doors Frames & HW, Millwork, Demolition, Clean up, Acoustical Ceilings, Audio-Visual.

TBD per Project Requirements / Scope

#### Required Submittals

Swinerton Prequalification

Project List including CSU/ Swinerton projects completed within the past 5 years

List of two projects completed in California within the past 5 years

Personnel Labor Rates- Apprentice though Project Manager with escalation through 2 years.

Subcontractors will be scored on the following: Past Projects Completed, Bond Rate, EMR, Personnel Rates, DVBE, SBE Certifications.

Subcontractor must be Prequalified with Swinerton Builders to bid

If interested in prequalifying, please contact Veronica Miguel at [vmiguel@swinerton.com](mailto:vmiguel@swinerton.com) or 213.869.3400 for the prequalification forms.

### D'Arcy & Harty Construction, Inc (415) 822-5200 Phone • (415) 822-0747 (Fax)

Estimator : [willie@darcyhart.com](mailto:willie@darcyhart.com)

**Rodeo Sanitary District  
Sewer Year 3C Improvements  
Rodeo, CA**

**Bids: 2/27/2018 at 2:00 PM**

DBE sub-bids requested for:  
Traffic Control, Saw-cutting, Trucking  
Paving and Concrete sidewalk





# California Sub-Bid Request Ads



**Kiewit Infrastructure West Co.**

4650 Business Center Drive Fairfield, CA 94534  
 Attn: Victor Molina · norcal.bids@kiewit.com  
 Fax: 707-439-7301

Requests sub-bids from qualified Subcontractor, Consultants, and/or Suppliers seeking to participate in the Sacramento Regional County Sanitation District of Sacramento County, Tertiary Treatment Facilities Project (TTF) Project in Elk Grove, CA.

<http://www.epa.gov> / <http://www.sba.gov> / [www.californiaucp.org](http://www.californiaucp.org)

Subcontractors and Suppliers for the following project:

**Tertiary Treatment Facilities Project  
 Contract No. 4283**

**Owner: Sacramento Regional County Sanitation District**

**Bid Date: February 28, 2018 @ 1:00 P.M.**

**Disadvantaged Business Enterprises (DBEs)**

Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

**Asphalt Paving, Aggregates, Bird Control Devices, Carpentry, Cathodic Protection, Minor Concrete, Concrete Pumping, Concrete Ready-mix, Concrete Reinforcement Supply & Install, Concrete Forms, Precast Concrete, Cast in Place Concrete, Concrete Accessories, Clear & Grub, Grouting, Demolition, Dewatering, Earthwork, Erosion Control, Equipment, Finishes, Furnishings, Fire-Suppression Systems & Protection, Geosynthetics, HVAC, Masonry, Metals, Openings, Paintings & Coatings, Plumbing, Piping & Valves, Public Address System, Quality Control, Specialties, Signage, Street Sweeping, SWPPP, Support of Excavation, Structures, Thermal & Moisture Protection, Trucking & Hauling.**

Bonding, insurance, and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested CUCP, MBE, SBE, SBRA, LSAF or HUB Certified DBE business suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

**Subcontractor and Supplier Scopes are due**

**February 16, 2018 and Quotes NO LATER THAN**

**February 27, 2018 at 4 PM.**

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company and to be able to receive bidding information.

You can view the plans in our office during regular business hours by appointment.

100% Performance Bond and Payment Bonds are required for this project.

**Davis-Bacon Act**

**Buy American Requirements Apply**

**Owner Controlled Insurance Program (OCIP) Applies**

**An Equal Opportunity Employer**

CA Lic. 433176

DIR # 1000001147



**Kiewit Infrastructure West Co.**

4650 Business Center Drive Fairfield, CA 94534  
 Attn: Victor Molina · norcal.bids@kiewit.com  
 Fax: 707-439-7301

Requests sub-bids from qualified California Unified Certification Program (CUCP) certified Disadvantaged Business Enterprise (DBE), Subcontractors, Consultants, and/or Suppliers seeking to participate in the City of Stockton, Woodward Island Bridge Project in San Joaquin County, CA.

<http://www.dot.ca.gov/obeo/index.html>

Subcontractors and Suppliers for the following project:

**Woodward Island Bridge Replacement Federal Project No. BRNBIF-5929 (154)**

**Owner: City of Stockton**

**Bid Date: March 1, 2018 at 1:30 P.M.**

**Disadvantaged Business Enterprises (DBEs)**

**Wanted for the following scopes, including, but not limited to:**

AC Paving, Aggregates, Biologist, Bridge Bearings, Cable Railing, Minor Concrete, CIDH/CISS, Concrete Supply, Concrete Reinforcement, Prestressing Concrete, Post Tensioning, Structural Concrete, Precast Concrete, Concrete Forming, Concrete Pumping, Concrete Washouts, Clear & Grub, Demolition, Earthwork, Electrical/Lighting System, Erosion Control, Fish Protection, Hydroseeding, Joint Sealant, K Rail, Marine Navigational Equipment, Metals, Painting & Coatings, Pavement Markings, Piling, Pipe Supply, Quality Control, Structural Steel, Street Sweeping, SWPPP, Signage, Surveying, Temp Facilities/Offices, Traffic Control, Trucking & Hauling, Underwater Acoustic Monitoring & Water Truck.

Bonding, insurance and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested certified, DBE suppliers and subcontractors.

Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

**Subcontractor and Supplier Scopes are due**

**February 23, 2018 and Quotes NO LATER THAN**

**February 28, 2018 at 5 PM.**

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company and to be able to receive bidding information, view plans and specifications.

You can view the plans in our office during regular business hours by appointment.

Performance Bond and Payment Bonds may be required for subcontractors and a suppliers bond for suppliers.

**Davis-Bacon Act Applies**

**Buy America Requirements Apply**

**An Equal Opportunity Employer**

CA Lic. 433176

DIR # 1000001147



**Kiewit Infrastructure West Co. (Kiewit)**

10704 Shoemaker Ave., Santa Fe Springs, CA 90670  
 Tel: (562) 946-1816, Fax: (562) 946-3823

Contact: Julien Jeannel at [julien.jeannel@kiewit.com](mailto:julien.jeannel@kiewit.com)

Kiewit is seeking sub-quotes from Local Business Enterprise (LBE) firms; compliant with West Basin Municipal Water District's "Local Business Enterprise Policy Compliance" and all other business enterprises to perform as Subcontractors and Material Vendors/Suppliers.

**Project Owner: West Basin Municipal Water District**

**Project Name: Juanita Millender-McDonald CRWRP Phase 2 Expansion Project**

**Project Location:**

21029 South Wilmington Ave, Carson, CA

**Bid Due Date: March 15, 2018 at 2:00 p.m. PST**

The project consists of the following principal work items at the WEST BASIN JMMCRWRP TESORO EXPANSION PROJECT: a) Installation of a 2.0 MGD Tertiary Membrane Bioreactor system; b) Installation of a new 5.88 MGD custom engineered microfiltration system to replace the existing facilities; c) Tie-in to existing offsite potable water line for backup supplies; d) Installation of a 600 kW standby generator; e) Installation of a carbon dioxide storage and dosing system; f) Associated civil, structural, mechanical, plumbing, electrical, controls, system integration, and instrumentation upgrades; g) System performance testing and startup activities.

Note that the MBR scope of this project includes State Revolving Funding (SRF) and therefore requires the use of iron and steel products that are produced in the United States. See <https://www.epa.gov/cwrsf/state-revolving-fund-american-iron-and-steel-ais-requirement> for more information on this requirement.

**Kiewit is currently requesting subcontractor and/or supplier quotes for:**

**Stone pier subgrade enhancement ground modification system, ductile iron pipes, reinforced concrete pipes, plastic pipes, HDPE pipes, asphalt paving contractors, fences/gates/guardrails, landscaping contractors, ready mix suppliers, rebar contractors, precast concrete manholes, masonry contractors, metals, stainless steel and steel fabricated pipes, metal decks, damp proofing and waterproofing, sheet metal roofing, metal doors and frames, overhead doors, painting contractors, louvers and vents, supply and treatment pumps, mixers, water aeration equipment, chemical feed equipment, hydraulic gates & valves, aeration equipment, pre-engineered structures, FRP tanks, bridge cranes, pipe hangers and support, valves, HVAC contractors, electrical contractors and packaged engine generator systems.**

All responsive subcontractors must possess a valid California Contractor's license, be registered with the Department of Industrial Relations (DIR), and provide acceptable insurance. Responsible subcontractors and material contractors will be required to provide bonding for 100% of their contract value. Bond premium will be reimbursed by Kiewit. Subcontractors performing any on-site work must be signatory to the appropriate union labor agreements that govern its work. Subcontractors, Consultants, Professional Service Firms, and Material Vendors/Suppliers must be able to accept all terms and conditions of the project under its resultant agreement.

Kiewit intends to conduct itself in good faith with all firms regarding participation on this project. For further information, to discuss your specialty or scope of work, the requirements of the contract, licensing, project scheduling, insurance or bonding, please contact Julien Jeannel. Plans and specifications are available for review at the address listed herein and through SmartBidNet by contacting Kiewit.

**Kiewit Infrastructure West Co. is an Equal Opportunity Employer.**

**We encourage qualified women, minorities, veterans, individuals with disabilities, and other to apply.**



SPECIAL OFFER

## DO YOU KNOW ABOUT THE 3-FOR-1 AD OFFER IN THE SMALL BUSINESS EXCHANGE?

SBE increases the value of a single ad ... by 3!

We will make it worth your while using  
our value-added services!

### 3 ADS FOR ONE PRICE

- 1 paid in the SBE weekly newspaper and you receive
- 1 in the Friday daily e-Newsletter
- 1 on the website (running until bid date).

*(Proof of Publication will be included for all)*

# 3 for 1

Email ad copy to **Nabil Vo** at [nvo@sbeinc.com](mailto:nvo@sbeinc.com)

#### SBE IS CERTIFIED BY:

- California DGS

- California UCP

- New Orleans RTA (Louisiana UCP)

- New York UCP

Adjudicated newspaper of general circulation in the City and County of San Francisco (Gov. C. 6023)  
Outreach periodical contract with the San Francisco OCA (Resolution No. 26 7-17)

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San Francisco, CA 94107  
Phone: 800-800-8534 • Fax: 415-778-6255  
[www.sbeinc.com](http://www.sbeinc.com)





# California Sub-Bid Request Ads

## SKANSKA

Skanska USA Civil West California District Inc. is seeking qualified DBEs and invites you to bid on the following contract:

**PROJECT NAME:** Orange County Streetcar Construction Project  
**BID DUE DATE:** April 27, 2018 11:00 AM  
**SOLICITATION NUMBER:** 71904  
**AWARDING AGENCY/OWNER:** Orange County Transportation Authority  
**PROJECT LOCATION:** Garden Grove and Santa Ana, California

Skanska, an equal opportunity employer, is interested in soliciting in Good Faith all subcontractors and suppliers as well as certified Disadvantage Business Enterprises (DBE) companies for this project. All interested subcontractors, suppliers, please indicate all lower tier DBE participation offered on your quotation as it will be evaluated with your price. Please call if we can assist you in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. Skanska will also review breaking out scope packages and adjusting schedules to help permit maximum participation. Plans and Specifications are available for view at our main office in Riverside (Please call or email for appointment) or on the Orange County Transportation Authority Webpage; <https://camnet.octa.net>, Procurements, Construction of the OC Streetcar Project, Solicitation Number #71904

**Quotes requested for Subcontractors, suppliers and service providers include but are not limited to the following work categories:**

Forklifts, Protective Coating, Road building materials, Security Systems, Traffic Control Devices, Audio Video/Multimedia Equipment, Roadside Signs, Train Wash Systems, Equipment Rental or Lease, Safety Equipment, Surveillance Systems, Door - Roller Garage (Overhead), Hoists, Lift Equipment, Hydraulic Equipment, Industrial Supplies, Machine Shop Equipment, Material Handling - Equipment, Tools - General, Carpentry, Minor Concrete, Electrical Installation, Drywall / Plastering, Earthwork / Paving, Electrical Contractor, Elevator Contractor, Excavation, Fencing, Fire Protection, Flooring Contractor, Glazing, HVAC (Heating, Ventilation & Air Conditioning) Contractor, Insulation/Acoustical Contractor, Landscape Contractor, Masonry, Painting Contractor, Pipeline, Plumbing, Roofing Contractor, Ceramic Tile, Welding, Land Surveying, SWPPP, Hazardous Waste Management Plan, Clear and Grub, Asphalt Paving, Reinforcing Steel, Aggregates, Striping, Ready-mix Concrete, Structural Steel, RCP, Waterline Pipe and related, Sewer Pipe and related, Cold Mill Asphalt, Precast Girders, Joint Seal Assembly, Bearing Pads, Soundwall, Lightweight Fill Material, Metal Decking, Metal Stairs (D/B), Misc. Metals, Handrail/Safety Rail, Architectural Woodwork, Waterproofing, Metal Panels, Doors/Frames/Hardware, Four Fold Train Doors, Skylights, Resilient Flooring/Carpeting, Specialties Package, Signage, and Fire Alarm System.

Non-DBE firms: you will be expected to carry a proportionate percentage of 2nd tier DBE participation with your quote. 2nd tier participation will be evaluated with your proposal. Please submit scope sheets as soon as possible, but a minimum of 3 days prior to bid to allow for proper evaluation

Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. & general agg. \$1M Auto Liability, \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., & a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope. Subcontractors may be required to furnish performance & payment bonds in the full amount of their subcontract by an admitted surety & subject to approval by Skanska. Skanska will pay bond premium up to 1%. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, & Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. This contractor and subcontractor(s) shall abide by the requirements of 41 CFR 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals on the basis of protected veteran status or disability, and require affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans and individuals with disabilities.

**Skanska Estimating Dept: 1995 Agua Mansa Rd, Riverside, CA 92509**  
**Ph: (951) 684-5360, Fax: (951) 788-2449**  
**Estimator: Joe Sidor - Email: bids.social@skanska.com**

**Mission Bay Development Group, LLC is actively seeking General Contractors for the upcoming Mission Bay Blocks 29-32 Public Improvements Scope 5 (16th Street, South Street, Terry Francois Blvd.) project.**

The project is subject to the Office of Community Investment and Infrastructure (OCII's) 50% SBE/LBE participation goal for construction subcontracting, suppliers and truckers with first consideration given in the following order: 1) SBEs located in the project area. 2) San Francisco-based SBEs/LBEs. 3) Non-San Francisco-based SBEs which should be used to satisfy the 50% SBE participation goal only if San Francisco-based SBEs are not available, qualified, or if their bids or fees are significantly higher.

To help satisfy the 50% SBE goal, Local Business Enterprises (LBEs) certified by the City and County of San Francisco will be recognized and count towards the overall SBE goal on this project.

To search for certified LBEs/SBEs, please use: [http://mission.sfgov.org/hrc\\_certification](http://mission.sfgov.org/hrc_certification)

The project manual and bid documents will be made available to each interested General Contractor. Please contact Cathy Serrano of Townsend Management, Inc., at (415) 355-6644 to pick up a set at the Mission Bay Office, 410 China Basin Street, San Francisco, CA 94158.

Proposed scope of work for this project includes but is not limited to demolition, storm drain, sewer, low pressure water, reclaimed water, joint trench, rough and fine grading, concrete roadbase, asphalt wearing surface, concrete curb/gutter, concrete sidewalk, irrigation, street trees, security bollards, and site furnishing work.

A pre-bid conference will be held at the Construction Manager's Trailer at 410 China Basin Street, San Francisco, CA on Thursday, February 1, 2018 at 2:00 PM. MBE, WBE, LBE, and SBE subcontractors are strongly encouraged to attend.

**For additional information, please contact Cathy Serrano at (415) 355-6644**

## Fire Hazard Added to List of Problems at SF's Millennium Tower

By JT Long,

San Francisco building inspectors have scheduled a March 6 division hearing to address the apparent fire safety risk at Millennium Tower, the city's tilting and sinking luxury condo high-rise.

After complaints of ongoing odor issues, Palo Alto, Calif.-based Allana Buick & Bers tested the soundness of the structure in 2016. The report of those tests, delayed in full release by Millennium Tower Homeowner Association for a year, found that smoke from bombs set off in the basement traveled through passages in the walls to upper floors. It showed that "curtain wall gaps were found and that...these openings represent a breach in the fire and smoke barrier."

The city notified the attorney for the HOA, Vision Winter, a partner at O'Melveny & Myers, on Dec. 15, directing the association to "engage a licensed civil and/or structural engineer and to submit a comprehensive engineering report on the building's curtain wall system" by Jan. 15. As of Feb. 12, no report has been received and a division hearing has been set for March 6. William Strawn, spokesperson for San Francisco Department of Building Inspection, says the delay could lead to an order of abatement from the city's code enforcement division, which could impact the ability to sell. Winter did not return requests for comment.

According to periodic monitoring of settling of the building required by the San Francisco Department of Building Inspection, as of July 2017, the 645-ft-tall building has settled 17 in. and tilted 14 in. at the top to the northwest since completion in 2009, according to an engineering report from technical experts Gregory Deierlein, Marko Schotanus and Craig Shields. The report concluded that settlement due to shifting sands under the foundation has not occurred uniformly, "causing a distortion and tilting of the mat foundation, along with a lean of the building...the settlements have not compromised the building's ability to resist strong earthquakes and have not had a significant effect on the building's safety." Engineering estimates predict that the building could sink an additional 15 in. at a rate of 1.5 to 2 in. a year.

Some 40 homeowner lawsuits have been filed in the last year against the development company, claiming Millennium Partners knew this as early as 2008, but didn't tell potential buyers, and Transbay Joint Powers Association. Also named as a defendant is Transbay Joint Powers Association, which is building a transit center next door and was required to monitor the building and notify authorities if any settlement occurred. No cases have gone to court yet.



# Public Legal Notices



## CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

Contract No. 1000008750

### WILLIE "WOO WOO" WONG PLAYGROUND

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30:00 p.m. on March 7, 2018**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at [www.sfpublishworks.org/bid-docs](http://www.sfpublishworks.org/bid-docs). Please visit the Contracts, Bids and Payments webpage at [www.sfpublishworks.org](http://www.sfpublishworks.org) for more information (click on Resources > Contractor Resources). Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The work to be done under this contract consists of site and building demolition; hazmat abatement; grading and drainage; retaining walls including installing structural piles; paving work; planting and irrigation; children's playground surfacing and equipment; renovation of the existing clubhouse; addition to the clubhouse and related utility connections; athletic court surfacing and equipment installation; new security and court fencing; retaining walls and micropile installation; site furnishings at the Willie "Woo Woo" Wong Playground property located at 850 Sacramento Street, San Francisco, California, all as shown on the drawings and as specified in these Specifications. The time allowed for completion is 420 consecutive calendar days. The Engineer's estimate is approximately \$8,000,000. For more information, contact the Project Manager, **Cara Rupert** at 415-581-2547.

**On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").**

**No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].**

This Project shall incorporate the required partnering elements for **Partnering Level 2**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

This Contract is subject to the requirements of Administrative Code Chapter 12X, which prohibits the City from entering into any Contract with a Contractor that has its United States headquarters in a state with laws that perpetuate discrimination against LGBT populations ("Covered State") or where any or all of the work on the contract will be performed in any of those states. A list of states on the Covered State List can be found at: <https://oag.ca.gov/ab1887>.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible responsive bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per Administrative Code Chapter 14B. LBE Subcontracting Participation Requirement is **14%**. Call Finbarr Jewell at 415-274-0511 for details. In accordance with Administrative

Code Chapter 14B requirements, all bidders shall submit documented good faith efforts with their bids, except those who exceed the above stated LBE Subcontracting Participation Requirement by 35%. Bidders must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference, if scheduled. Refer to CMD Form 2B.

A pre-bid conference will be held on **February 14, 2018 at 2:30 p.m.** at 30 Van Ness Ave, Suite 3000, Golden Gate Conference Room.

For information on the City's Surety Bond Program, call Jennifer Elmore at (415) 217-6578.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

**Class "B"** license required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$600,000 is awarded by the City and County of San Francisco until such time as the General Manager of the Recreation and Park Department recommends the contract for award, and the Recreation and Park Commission then adopts a resolution awarding the Contract. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

2/15/18

CNS-3099086#

**SMALL BUSINESS EXCHANGE**



## REQUEST FOR PROPOSALS FOR THE AIRPORT AUTOMATED RETAIL CONCESSION LEASE AT SAN FRANCISCO INTERNATIONAL AIRPORT

The Airport Commission has commenced the Request for Proposals (RFP) process for the Airport Automated Retail Concession Lease. The Request for Proposals includes a total of fourteen (14) automated retail locations throughout the airport.

The proposed minimum financial offer is \$175,000.00 with a term of five (5) years. Rent for the Airport Automated Retail Lease shall be the higher of the Minimum Annual Guarantee or the sum of the percentage rent structured as follows: 12% of Gross Revenues achieved up to and including \$500,000.00; plus 14% of Gross Revenues achieved over \$500,000.00. Small, local and disadvantaged businesses are encouraged to participate.

The Informational Conference will be held on Wednesday, February 21, 2018 at 1:30 p.m. at the Aviation Conference Room at the SFO Business Center at San Francisco International Airport, located at 575 North McDonnell Road, San Francisco, CA 94128.

Please see <http://www.flysfo.com/business-at-sfo/current-opportunities> for additional information or call Scott Blood, Principal Property Manager, Revenue Development and Management Department, (650) 821-4500.



## REQUEST FOR PROPOSALS FOR THE AIRPORT CONCIERGE SERVICE LEASE AT SAN FRANCISCO INTERNATIONAL AIRPORT

The Airport Commission has commenced the Request for Proposals (RFP) process for the Airport Concierge Service Lease. This Lease is for the operation of VIP and concierge-style services at San Francisco International Airport. The Minimum Annual Guarantee (MAG) for this Lease is \$10,000.00.

The term is three years with one two-year option to extend exercisable at the Airport Commission's discretion. Annual Rent shall be the higher of the Minimum Annual Guarantee or 8% of Gross Revenues.

An Informational Conference will be held on Wednesday, February 14, 2018, at 10:30 a.m. PST at the SFO Business Center, 575 N. McDonnell Road, Third Floor, Suite 3-313, Aviation Management's Conference Room, at San Francisco International Airport. Small, local and disadvantaged businesses are encouraged to participate.

Please see website <http://www.flysfo.com/business-at-sfo/current-opportunities> for additional information or call John M. Reeb, Sr. Principal Property Manager, Revenue Development and Management, (650) 821-4512.

CNS-3095446#

## Fire Hazard Added to List of Problems at SF's Millennium Tower

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Numerous fixes have been proposed while cases to determine liability work their way through the courts. Engineering firm Arup proposed drilling 50 to 100 piles into bedrock 200+ ft. deep from the concrete building's basement to reinforce the 80-ft piers now supporting the foundation in soil that is largely compressed fill and rubble. Other proposed solutions include permanently freezing the ground and removing 20 stories to reduce the building's weight.

SOURCE: [www.enr.com](http://www.enr.com)